

CANADIAN ASSOCIATION OF PHYSICISTS  
ASSOCIATION CANADIENNE DES PHYSICIENS ET PHYSIENNES

**MINUTES OF THE ANNUAL GENERAL MEETING  
PROCÈS-VERBAL DE L'ASSEMBLÉE GÉNÉRALE ANNUELLE**

DATE: Thursday, June 13, 2024

TIME/HEURE: 12h00-14h00 ET

PLACE: CAP Zoom Meeting

ATTENDANCE: B. Frisken, Past Pres.  
W. Whelan, President (Chair)  
M. Williams, Vice-President  
P. Bénard, Vice-President Elect  
F. Ford, CAP Executive Director  
C. Kraus, Secretary-Treasurer  
plus members listed in Appendix A

**1.0 CALL TO ORDER, ESTABLISHMENT OF QUORUM AND APPROVAL OF THE AGENDA**

The meeting was called to order at 12h10 ET. F. Ford confirmed that over 50 members were present and so quorum was confirmed. The agenda was approved as circulated.

**2.0 REPORT OF THE NOMINATING COMMITTEE AND EXPLANATION OF VOTING PROCEDURE/WELCOME TO INCOMING DIVISION CHAIRS**

B. Frisken, Past President and Chair of the Nominating Committee, presented the slate of nominations. The candidates were:

- **Vice-President Elect:** Wendy Taylor (York University)  
*Note: Wendy was unable to attend the AGM.*
- **Director of Member and Affiliate Services:** David Tessier (Western University)  
David introduced himself, noting his role as a lab manager in an imaging lab at Western. His work focuses on developing ultrasound-based imaging technologies for clinical applications.
- **Director of Science Policy and Advocacy:** James Fraser (Queen's University)  
James briefly introduced himself and shared his interest in ensuring CAP acts as a strong advocate for the physics community, particularly in light of ongoing changes in government science policy.
- **Director of Academic Affairs (2nd term):** Chitra Rangan (University of Windsor)  
Chitra spoke about her current role and her work with the Committee of Department Leaders. She expressed her enthusiasm to continue in this position and serve on the CAP-NSERC Liaison Committee.
- **Director of Communications:** Jenny Kliever (Carleton University)  
Jenny introduced herself as a PhD student in science communication with a background in physics. She reflected on her experience in the role over the past year.
- **Director of Private Sector Relations:** Ian D'Souza (Honeywell)  
Ian was unable to attend; it was noted that he has served in this role on an interim basis for several years and is now formally on the ballot.
- **Councillor for Full Members:** Hubert de Guise (Lakehead University)  
Hubert introduced himself and highlighted his past service as a regional councillor and as treasurer for the Division of Theoretical Physics.

F. Ford reviewed the procedures to be followed for the online election of the Board of Directors. A slate was presented as there were no multiple nominations for any of the positions. Voting was open between 12h15 and 13h00 EDT. Access to the voting system was through the CAP member services.

B. Frisken also noted that Division annual business meetings would take place over the coming weeks, during which new Division chairs and vice-chairs would be elected. Members were encouraged to participate.

### 3.0 APPROVAL OF MINUTES OF THE 2023 JUNE 29 AGM

**IT WAS MOVED** by B. Newling, seconded by B. Frisken, that the June 29, 2023, AGM minutes be approved as presented.

All in favour. **Carried.**

### 4.0 ANNUAL UPDATES

#### 4.1 Presidential Update

W. Whelan welcomed all attendees to the 2024 AGM and delivered his final presidential update, highlighting key accomplishments and initiatives over the past year.

A central focus remained the continued implementation of the 2019–2024 strategic plan, specifically its goal to achieve organizational and operational excellence. This included the ongoing integration of CAP operations with Megram Consulting Services, now in its third year. Nearly all CAP functions are now supported through Megram, with continued involvement from Program Manager Ellen Molloy, Membership and Administration Coordinator Nicole Gibson, and other Megram staff.

Governance updates continued, building on the work led by B. Frisken. Several key documents were reviewed and revised to ensure clarity and guidance for CAP's volunteer leadership. The CAP Departmental and Institutional Representative (CAP Reps) position, launched in September 2023, was further developed this year to combine the roles of CAP Friends, Regional Counsellors, and Lecture Tour Coordinators. Recruitment and support efforts for CAP Reps are ongoing.

In alignment with the strategic objective to strengthen the physics profession by enhancing engagement, CAP collaborated with the Canadian Astronomical Society (CASCA) to launch a National Science Round Table. The Round Table brings together representatives from national societies in physical sciences, math, and statistics to collaborate on shared challenges such as advocacy, equity, diversity, and inclusion (EDI), and outreach.

CAP adopted a coalition-based approach to its 2024 federal budget submission, securing endorsements from numerous societies and institutions. Advocacy efforts included direct meetings with government officials, and collaboration with the advocacy group Support Our Science, which helped inform CAP's position with data and policy framing around graduate student and postdoctoral funding. These efforts contributed to positive outcomes in the 2024 federal budget, including increased Tri-Council funding and expanded support for students. CAP's Outreach Committee was reestablished under the leadership of Mark Richardson (McDonald Institute) and will focus on broadening the organization's outreach and engagement. Additional members are expected to be announced soon.

A new Division of Quantum Information was launched in January 2024. The formation of this division was timely, given the United Nations' recent declaration of 2025 as the International Year of Quantum Science and Technology (IYQ). CAP has convened a national task force to coordinate events and activities for IYQ 2025.

W. Whelan highlighted improved collaboration with the American Physical Society (APS), including discussions around joint membership, mobility, and shared resources. CAP was pleased to host APS President Young-Kee Kim at Congress 2024.

Additional highlights from the year included:

- Congress 2024 at Western University and the presentation of several awards and fellowships
- Participation in student-focused and equity-centered conferences (e.g., CUPC, CCUWiP, 2SLGBTQ+ in STEM)

- Suspension of the University Prize Exam pending restructuring into two streams
- Administration of the High School Prize Exam to 565 students across 108 schools
- CAP's booth at the Canada-Wide Science Fair
- Quarterly meetings of the Department and Program Leaders' Committee, led by Director of Academic Affairs C. Rangan, to discuss issues impacting academic physics across Canada. Discussions included curriculum changes, student support, and research challenges.

Strategic planning for 2024–2029 is underway. A member survey yielded 330 responses, and a 1.5-day planning session was held with 24 participants. B. Whelan and B. Frisken are drafting the new plan, which is expected to launch in January 2025.

In closing, W. Whelan thanked the Executive Committee, Board members, the CAP staff, and the broader membership. He reflected on the CAP's importance to his professional identity and emphasized the value of the CAP's community of motivated volunteers. He encouraged members to continue stepping forward to help shape the future of physics in Canada.

A brief Q&A followed. P. Mayard inquired about strategies to retain institutional and society partners. W. Whelan clarified that the CAP holds annual meetings with institutional members and welcomed further suggestions to strengthen these relationships.

#### **4.2 Schedule for Awards, Scholarships, Fellowship, and Medals**

B. Frisken provided an overview of the CAP recognition timeline for the coming year. The aim is to ensure award recipients are notified with sufficient time to attend Congress and related events, and to inform students of scholarship outcomes ahead of graduate program decisions. To achieve this:

- Calls for nominations for medals, fellowships, and scholarships will be issued around October 1st.
- Deadlines for medal and fellowship nominations will fall in December, with the goal of announcing recipients by March.
- High School Prize Exam and HS/Cégep Teaching Awards follow at a later schedule, aligned with the academic year. The nomination deadline for high school teaching awards is June 30.

B. Frisken encouraged members to submit nominations and to share the deadlines with colleagues, especially high school educators.

W. Whelan emphasized the importance of recognizing outstanding contributions within the community and echoed the call to submit nominations.

#### **4.3 Financial Update**

C. Kraus provided an update on the CAP's finances, noting that both 2022 and 2023 were transitional years due to the continued integration of operations with Megram Consulting. These transitions have delayed the completion of financial audits and the release of finalized statements.

Last year, the membership approved switching to a new auditor. However, the firm ultimately declined due to the complexity of the transitional records. The CAP returned to its previous auditor, who agreed to complete audits for both 2022 and 2023. The 2022 audit will begin in July 2024, with the 2023 audit to follow in October. Once completed, these audited statements will be shared with the membership for formal approval, either by special vote or at a future AGM.

For 2022, unaudited financials show a net surplus of approximately \$35,000, with a successful Congress generating \$92,000 in net income, well above the usual target of \$80,000. This strong performance may allow the CAP to bolster its Congress Averaging Fund. However, 2023 presents a more complex picture. Due to significant delays in receiving final invoices from the host institution, the year-end reconciliation is ongoing. Early indications suggest a potential deficit, prompting additional scrutiny before statements are released.

C. Kraus also reviewed the CAP's current financial reserves. The organization maintains a Reserve Fund of approximately \$270,000 and a Congress Averaging Fund of about \$60,000. These reserves are permitted under

non-profit regulations and serve to stabilize finances in years with lower revenue. Additional holding accounts exist for student conferences, though these are not operational funds for the CAP itself.

A snapshot of the 2024 financials as of April 30, 2024, shows that revenues, primarily from membership fees, are in line with expectations, and expenses remain within normal ranges. Investment performance remains strong, with a current portfolio nearing \$500,000, managed in a mix of stocks, bonds, and short-term cash holdings. The investments are generating steady annual returns and continue to support long-term financial health.

C. Kraus noted that the membership fees for the upcoming 2025 membership year will increase in line with the cost-of-living index, as per CAP's standard policy. No vote is required for this adjustment.

Several questions were addressed during the session. P. Mayard inquired about the possibility of using surplus funds to invest in income-generating assets; C. Kraus confirmed that the CAP maintains compliant reserve and investment strategies for precisely this purpose. R. Mann asked whether members will vote on the audited financials — C. Kraus confirmed that both the 2022 and 2023 reviewed financial statements will be put to a vote once available. D. Cluff raised the issue of audit costs and internal audit options. C. Kraus explained that the CAP uses a mid-level "review engagement" and that recent audit quotes have ranged from \$14,000 to \$21,000. Finally, M. Paranjape asked whether the investment figures included the CAP Foundation funds, and C. Kraus clarified that the reported values pertain solely to the CAP.

The financial report concluded with thanks to G. Drake for his oversight of the CAP's investments.

## **5.0 REPORTS**

### **5.1 Report on 2024 Congress**

M. Williams presented an interim report on Congress 2024, held at Western University. A full report, including survey results, will be circulated once all data is available. In the meantime, members were encouraged to complete the post-Congress survey, which remains open.

Attendance at this year's Congress exceeded expectations, with just over 600 in-person registrants, compared to approximately 450 at Congress 2023. There were around 500 contributors to the program, with nearly half participating in the CAP Best Student Presentation Competition. M. Williams noted that the high level of student engagement and the strong faculty turnout at student sessions were particularly encouraging.

Feedback gathered informally suggested that the five-day format was well received, though more detailed data will follow. No major disruptions were reported during the event. The on-site presence of SNOLAB demonstrators was described as minor and friendly.

Highlights included the student competition, noted for the exceptionally high quality of presentations and robust attendance, and the Science Policy sessions organized by B. Frisken and J. Fraser, which saw excellent participation and strong engagement. These sessions were praised for advancing the CAP's advocacy efforts.

Accommodation and catering were also well received, with M. Williams noting their importance in creating a successful Congress experience. He expressed appreciation for the visit from APS President Young-Kee Kim, whose attendance marked a meaningful step toward closer collaboration between the CAP and APS.

The Local Organizing Committee received special thanks for their efforts, along with the student volunteers, the CAP staff, the Congress Program Committee, division chairs, and members of the Congress Advisory-Oversight Committee.

Survey results will be shared with members in the coming weeks. In response to a question from P. Mayard regarding focal points for improvement, M. Williams noted that feedback is still being collected and analyzed.

P. Bénard concluded by briefly acknowledging the 2024 Best Student Presentation Competition. He thanked the division heads, judges, and participating students for their outstanding efforts, and noted that a few minor suggestions regarding the timing of finals will be included in a forthcoming detailed report.

## 5.2 Report on 2024 Lecture Tour

P. Bénard presented the report on the 2024 CAP Lecture Tour. He began by outlining the tour's goals: to share the excitement of current developments in physics with undergraduate students, promote physics education in Canada, strengthen collaborations between the CAP and physics departments, enhance the visibility of the CAP and its members, and introduce new faculty members to the Canadian physics community.

The Lecture Tour is organized by Gwen Grinyer, U.Regina, in collaboration with regional coordinators, supported by the CAP Programs Manager and the Vice-President Elect. Funding is provided jointly by CAP, the CAP Foundation, and host departments. Since the COVID-19 pandemic, the tour has continued in a hybrid format.

The speaker selection process begins with a call for nominations, followed by committee review using criteria such as disciplinary diversity, EDI considerations, and membership status. Student input is gathered via a voting process to rank their preferred speakers. Final speaker selection and host department assignments are managed by the National Organizing Committee.

Host institutions included: Université du Québec à Trois-Rivières, Mount Allison University, Simon Fraser University, Brock University, Carleton University, and the University of Saskatchewan. Four talks were delivered in hybrid format and two virtually. Attendance ranged from 30 to 50 participants per event, slightly lower than in recent years.

Plans are underway to pilot a high school outreach version of the Lecture Tour in Fall 2024, supported by new funding. This will be developed under P. Bénard's successor in coordination with Gwen Grinyer.

Preliminary discussions are also being held on the future of the tour, including the possibility of returning to a fully in-person format or expanding the number of speakers and host sites. Feedback suggests a desire to restore some of the diversity and reach of the pre-pandemic model. Members were invited to share input with the organizers. Increasing the number of French-language talks is also a priority for the coming year.

## 5.3 Report on Recognitions Program

B. Frisken delivered the annual update on the CAP's Recognitions Program, beginning with thanks to the many volunteers involved. Approximately ten separate committees are engaged each year in reviewing nominations and making selections, all coordinated by the Recognitions Committee, chaired by B. Frisken and supported by CAP Programs Coordinator E. Molloy-Parent.

B. Frisken noted that the CAP's recognitions span regular members, graduate students, and educators, providing strong coverage across the membership. This year, significant work was undertaken to incorporate recommendations from the EDI Review. Of the 34 recommendations received, many have been integrated into the CAP's processes and documentation.

Two key initiatives were highlighted:

- Criteria for all recognition categories are being finalized and will be published in advance of the next nomination cycle. This will improve transparency and provide consistent expectations for nominators and reviewers.
- A Review Manual for selection committees is in development. It consolidates key practices and EDI-aligned guidance into a single reference for all reviewers, replacing the previously fragmented documentation.

B. Frisken also reported progress in improving diversity among nominees and recipients. The CAP has made a concerted effort to broaden the nominee pool and saw a more balanced outcome in 2024:

- 50% of medals were awarded to women
- 53% of new CAP Fellows identified as women

These outcomes reflect ongoing efforts to build a more inclusive and representative recognition program.

#### **5.4 Report on EDI Implementation**

C. Kraus provided an update on CAP's ongoing Equity, Diversity, and Inclusion (EDI) efforts, particularly as they relate to implementation of the 2021 EDI Review of the Recognitions Program. C. Kraus has chaired the EDI Implementation Committee for the past year and highlighted the close collaboration with the Recognitions Committee, as described in B. Frisken's earlier report.

The Recognitions Program has served as a pilot area for applying the EDI Review's recommendations. There were 39 distinct items in the original review; most have now been addressed through consultation and collaboration with the CAP's Executive, Board, and Advisory Council. C. Kraus acknowledged the broad participation and expressed appreciation for the many individuals involved.

Some recommendations remain outstanding, primarily those that are more complex or structural in nature. The Implementation Committee's role is to determine how these should be addressed, though not necessarily to carry out each action directly.

Looking ahead, the Committee will also focus on developing a more sustainable framework to ensure that EDI considerations are reviewed regularly and embedded across CAP activities. This may involve defining new structures or working groups and continuing to assign targeted tasks to volunteer-led subgroups.

C. Kraus concluded by encouraging any members interested in contributing to this work to get in touch.

#### **5.5 Report on the 2024 CUPC**

Myles Osenton, a co-organizer of the 2024 CUPC, provided an update on planning for this year's conference, which will take place at UBC from October 24–27. This marks a return of the CUPC to the West Coast for the first time in several years. Programming will take place entirely on the UBC Vancouver campus, with anticipated attendance of 150–200 delegates. The organizing committee is collaborating with the Quantum Matter Institute and TRIUMF to explore potential tours.

The focus this year includes stronger regional representation in keynote speakers and panelists from Western Canada. Abstract submissions will open in early July, with registration beginning in early September. Sponsorship and Grad Fair outreach is underway, with attention being given to affordability for smaller and more distant departments.

Organizers are also working to ensure diversity across speakers and programming. Additional support options, such as discounted travel through Tourism Vancouver, are being explored. Slides from the presentation will be shared publicly.

#### **5.6 Report on the 2025 CCUWiP**

Michaela Gilks presented plans for the 2025 CCUWiP, which will be hosted at the University of Calgary from January 24 to 26, pending final confirmation from the APS in terms of their schedule. The conference is a joint effort between students at the University of Calgary and the University of Alberta, with support from both departments.

An estimated 150 attendees are expected. The conference budget is projected at approximately \$62,000, with funding anticipated from sponsors, the CAP student conference fund, registration fees, and donations. Sponsorship outreach will begin in July, and departments or organizations offering sponsorship will be offered free or discounted tables at the graduate and career fair. Speaker invitations will be issued around the same time.

The promotional campaign and speaker confirmations are planned for August and September. Registration, including abstract submission, will remain open until the end of November. All costs for travel, meals, materials, and speaker expenses are being accounted for in the budget.

M. Gilks invited questions and noted that a detailed proposal document is available for anyone seeking further information, with a broader information release expected in mid-July.

### 5.7 Report from the Student Advisory Council

Shamus Tobin presented the report on behalf of the Student Advisory Council (SAC). The SAC continues to represent the interests of physics students within the CAP by advising the Board and supporting student-focused initiatives and events.

Recent activities included a physics problem competition, a hackathon, and a successful networking panel held during Congress. The SAC also hosted an open forum with Congress attendees to gather feedback on student priorities and identify areas for future advocacy.

Building on previous work, the SAC is currently conducting outreach to smaller and rural universities through the Unicon network, aiming to assess the status of physics programs beyond large research institutions. This follows an earlier survey focused on major universities.

Notably, the SAC recently became a member of the International Association of Physics Students, securing Canada's formal representation in that global network.

The SAC is seeking new members and encourages interested students to get involved. A suggestion from the floor recommended inviting participants from the Best Student Presentation Competition to join the SAC, which was positively received.

### 5.8 Report from the Editor of PiC

F. Ford presented the report on behalf of Editor B. Joós, who had to leave the meeting due to a scheduling conflict.

The most recent official issue of *Physics in Canada* (PiC) was published in 2021 and focused on inclusion in physics. Themed issues such as this one allow CAP to spotlight specific areas of interest and bring a broader range of voices and perspectives to the community.

Moving forward, PiC will transition to a fully online format, with no further print editions planned. The new platform will be accessible via mobile and tablet devices and may move away from traditional PDFs. Articles will be made available as soon as they are finalized and signed off by authors, allowing for more timely access to content. These individual articles will later be compiled into themed issues at set intervals during the year.

The template for the new online format is in development. The current focus is on completing a long-delayed post-Congress 2021 issue, after which CAP expects to quickly catch up on backlogged content using the finalized template.

F. Ford emphasized the importance of continuing to publish *PiC*, noting that while newsflashes and social media serve as timely communications tools, *PiC* plays a different role. It functions as a long-term archive, documenting CAP activities, celebrating milestones, and providing themed snapshots of research in Canada. The online archive contains searchable issues dating back to 1955. This transition is part of a broader effort to modernize the journal's delivery while maintaining its relevance and archival value to the physics community in Canada.

### 5.9 Report from the Chair of the CAP Foundation

M. Paranjape, who was appointed Chair of the CAP Foundation as of Fall 2023, provided an update on the Foundation's recent activities and future plans. The Board formally adopted updated terms of reference for members, building on a document initiated by B. Frisken in 2023. These terms reaffirm the Foundation's mandate to support physics education and student activities within the scope of the CAPF's charitable status.

A major priority for the year has been renewal of the CAPF Board, as five of the eight current members have served for close to a decade. Several prospective replacements have been contacted, with nominations to be forwarded through the CAPF nominations process.

Looking ahead, the Foundation's primary goal is to seek new endowments to support CAP programs such as the University Prize Exam and student medals, alongside existing scholarships like the Carswell and Svensson awards. Increasing these awards' value and sustainability is a key focus.

The Foundation also plans to launch a targeted fundraising campaign, inviting donations earmarked for specific programs. Work is also underway to improve the visibility of the CAP Foundation and raise awareness of its role in supporting CAP initiatives.

## **6.0 FUTURE CONGRESSES**

### **6.1 Preliminary Planning for 2025 Congress**

F. Ford reported that the 2025 CAP Congress will be held at the University of Saskatchewan during the second week of June. The Congress webpage is live and includes a promotional poster and key dates. Planning is progressing well, with strong collaboration from the Canadian Light Source. A recent site visit was positive overall.

### **6.2 Call for Hosts of 2026 Congress and Beyond**

F. Ford invited institutions to express interest in hosting future CAP Congresses. The typical regional rotation follows a Central–East–Central–West pattern, though exceptions may be made to align with significant local events such as university anniversaries or institute openings.

Several universities are already in preliminary discussions for 2026. An updated information package for prospective local organizing committees is in development, outlining the expectations and responsibilities involved in hosting.

Expressions of interest are currently being accepted, with full proposals to be developed in follow-up conversations.

## **7.0 NEW BUSINESS**

### **7.1 Proposal to Establish New 3-Year Chair Positions for the i) Congress Program Committee, ii) Nominating Committee, and the iii) Recognitions Committee**

W. Whelan presented a proposal to establish three new chair positions, each with a 3-year renewable term:

- i) Chair of the Congress Program Committee
- ii) Chair of the Nominating Committee
- iii) Chair of the Recognitions Committee

These roles are currently held by members of the presidential line (Vice-President and Past President) and rotate annually. The proposed change aims to improve operational efficiency, institutional memory, and reduce the training burden on the CAP Office.

The proposed chairs would be appointed by the Board based on relevant experience and capacity. The Vice-President and Past President would retain oversight roles but would no longer serve as committee chairs. This change is in line with objectives outlined in the current strategic plan and has been reviewed by the Governance Committee.

Members were invited to share feedback on the proposal. Discussion included a suggestion to consult similar organizations like APS, and questions about future responsibilities for members of the presidential line if this change is adopted. W. Whelan noted that additional duties, such as contributing to strategic planning, could be considered.

Members can submit further comments to F. Ford or E. Molloy-Parent. If supported, the Board will proceed with recruitment for these new roles and update position descriptions accordingly.

## 8.0 RESULTS OF THE BOARD ELECTION

F. Ford confirmed that a quorum was met, and the full slate was elected. All candidates ran unopposed.

Title	Candidate	Yea	Nay	Abstain
Vice-President Elect	Wendy Taylor	62	0	2
Director of Member and Affiliate Services	David Tessier	64	0	0
Director of Academic Affairs	Chitra Rangan	62	1	1
Director of Communications	Jenny Kliever	64	0	0
Director of Private Sector Relations	Ian D'Souza	62	0	2
Director of Science Policy and Advocacy	James Fraser	63	0	1
Councillor for Full Members	Hubert de Guise	63	0	1

## 9.0 NOTES OF THANKS AND CHANGE OF CHAIR

W. Whelan extended his thanks to all members of the Board, the CAP Divisions, and the CAP Office team for their continued dedication and efforts in advancing the mandate of the CAP.

He expressed appreciation to outgoing Board member E. Donovan for his contributions as Director of Science Policy.

Special recognition was given to outgoing Past President B. Frisken for her exceptional service to the CAP over the past four years. In particular, he highlighted her leadership during the transition to a new management model, her detailed work on governance renewal, including updated documentation for committees and Board roles, and her efforts in revitalizing the CAP's recognitions programs.

W. Whelan concluded by officially passing the role of President to M. Williams.

M. Williams thanked both W. Whelan and B. Frisken for their outstanding leadership, service, and unwavering commitment to the CAP. He expressed admiration for their time, energy, and dedication to strengthening the organization, and noted how privileged he felt to have worked alongside them.

## 10.0 DATE AND PLACE OF NEXT MEETING

M. Williams announced that the next AGM will be held virtually July 3<sup>rd</sup>, 2025.

## 11.0 ADJOURNMENT

M. Williams adjourned the meeting at 14h15

Minutes were prepared by E. Molloy-Parent, Association Manager

**Appendix A: Attendance as recorded in Zoom chat (EMP note: not all attendees noted their names)**

Daria Ahrensmeier  
Pauline Barmby  
Pierre Bénard  
Daniel Cluff  
Hubert deGuise  
Francine Ford  
James Fraser  
Barbara Frisken  
Gwen Grinyer  
Michaela Gilks  
Ania Harlick  
Seyda Ipek  
Maria Kilfoil  
Jenny Kliever  
Christine Kraus  
Patrick Mayard  
Merdeka Miles  
Ellen Molloy-Parent  
Ben Newling  
Myles Osenton  
Chitra Rangan  
Mark Richardson  
David Tessier  
Shamus Tobin  
William Whelan  
Martin Williams  
Sean Wolfe